

THE MYRDDIN GROUP

Reinforcing Change: Ideas on how to Reward Employees

- Award dinners for two for doing something special
- Managers have lunch coupons they can hand out on the spot
- Buy the person something for his or her child
- Give an employee a copy (or audiotape) of a best selling management or business book
- Team luncheons
- Recognition lunches
- Articles about team accomplishments in newsletters
- Use charts or posters to show how well an employee or group is doing
- Write a congratulatory letter for special achievement that goes into the employee's file
- Tickets to local events or theme parks
- Attendance at outside seminars and conferences
- Logo items as thank you gifts
- Silver dollars
- Send a \$20 bill to a spouse with a thank-you note for his or her support for employee's good job, overtime, etc.
- Buy the person a gift certificate
- Pay for a housecleaning service for an employees home
- Coupon for free car wash
- Give the person a choice among several rewards
- Arrange for two Maine Lobsters to be flown in for an employee and his/her spouse
- Engrave a unique pen as a memento for a task well done
- A personalized coffee mug
- Order in Pizza
- Screen a funny video during a lunch break
- Wash someone's car in the parking lot during lunch
- Find out an employee's hobby & give an appropriate gift
- Feature employees in training videos
- Place small cash awards with personal thank you note in employees' paychecks
- Give employees who recruit new workers a cash bonus
- Pay for the tutoring of an employee's child
- Award a place setting of china for a job well done. (up to eight times/employee)
- Pay membership dues for a professional organization
- Make a donation in the name of an employee to the charity of his or her choice

